

Classification - Brenda Skeate

Brenda grew up in St. Cloud and attended the UofM majoring in speech and communication. Then she became a banker in Minneapolis. She eventually followed a friend to the Thousand Oaks area of California and lived there for 20 plus years.

About 14 months ago she decided to move back to Minnesota. She has had two really great Minnesota winter welcomes (not really) and she’s wondering what she was thinking. She currently works at Tradition Capital Bank in North Oaks and members are invited to stop by and see what they have to offer.

**WHITE BEAR LAKE ROTARY
OUTSTANDING ROTARIAN AWARD CRITERIA**

- A. Rotary
 - 1. Loyal and faithful service to the Rotary Club
 - 2. Adherence to the 4– Way Test
 - 3. Service above self
 - 4. Advanced the reputation influence and prestige of Rotary
- B. Community
 - 1. Leadership
 - 2. Vision/Idealism
 - 3. Volunteerism
 - 4. Reputation
 - 5. Patriotism (devotion to democratic ideals)
 - 6. Citizenship (public service)
- C. Vocation
 - 1. Leadership
 - 2. Adherence to high ethical standards
 - 3. Faithful service to the organization
 - 4. Peer recognition, esteem, and respect
 - 5. Integrity
 - 6. Distinction in profession
 - 7. Role model
- D. Personal
 - 1. Modesty
 - 2. Charity
 - 3. Good deeds
 - 4. Compassion
 - 5. Good will
 - 6. Courtesy
 - 7. Generosity

THOUGHT OF THE WEEK:

“Don’t mistake politeness for lack of strength”

- Sonia Sotomayor

**OUTSTANDING
ROTARIAN AWARD
RECIPIENTS**
2003.....Ken Baltzer
2005.....Roy Havenor
2007.....Bill Foussard
2009.....Bob Loetterle
2011.....Pat McFarlane
2013.....Ken Galloway
2015.....Dale Grambush
2017.....Tim Geck

**HAPPY BIRTHDAY TO YOU...
HAPPY BIRTHDAY TO YOU...**

March 3.....Chuck Edson
March 11.....Steve Carlson
March 29....Dustin Carlson

PROSPECTIVE NEW MEMBERS

The following person(s) have been approved for Rotary International and White Bear Lake Rotary membership. If there are no objections from club members within 10 days, they will be inducted at an upcoming meeting.

**DJ Clark
North Insurance Group
Classification: Insurance
Sponsor: Greg Bartz**

**Art Hanock
St John of the Wilderness Church
Classification: Clergy
Sponsor: Bill Eaves**

PROGRAM; *The Soul of the Family Business*

Rita Pechmann introduced Tom Hubler who began consulting families about their family businesses in 1980. Family businesses are a top employer in the nation. They range in size from \$2-4 million up to \$900 million. There are special challenges for the family business because the family/personal relationship circle overlaps the wealth/business circle. The goal is to create balance - some family business owners say they never get to leave work. Tom helps clients develop a structure that creates balance. He introduced the who's the BOSS concept. The B = Business, O = Others (what do we want for the other about what the other wants), S = Self and S = Stakeholders. Family unity is not necessarily about compromise or giving things up. It’s about furthering the common good and making a contribution out of love, sense of generosity and abundance. It’s reciprocal. Your soul is what makes you special. He says a family business should have three things:
An active board of directors (without outside members and/or advisors).
Regular family meetings – these are central to a successful family business.
A current family participation plan
Good communication is critical - talking skills, listening skills, conflict resolution skills and processes, forgiveness (as an intervention), and understanding Hubler’s speck of dust theory (which is how people inadvertently create the very problem they are trying to avoid by not talking about their differences).
The common family vision is the essence or soul of a successful family business. People need three things to provide flow in life: Work, Active Leisure Time and Family. The importance of love (the definition is promotion of the spiritual well-being of another) in the family business is key. Don’t take people for granted, let them know you love each other.
The number one obstacle to succession in a family business is the lack of expression of appreciation and love.
The idea is you have to have a plan. Most family businesses don’t have a plan, but the plan is critical.
Tom’s book, *The Soul of Family Business* covers topics such as the development of a shared vision for the family and for the business, tackling "speck of dust" issues, creating individual and organizational strategies to ensure a personally and financially rewarding business, and wealth preparation planning to ensure that family values continue to emphasize a family culture of gratitude, philanthropy and living purposeful lives.

Writer of the week: Cathy Wyland

**The Rotary Club of White Bear Lake—
building friendships and improving lives through hands-on
projects in the White Bear area and around the globe**

UPCOMING MEETINGS

**March 13: Kent Larson, Xcel's Energy
of the Future**

Chairperson: Bill Foussard

Classification: Tom Snell

Greeters: Carter Johnson & Dustin Carlson

Invocation: Bill Eaves

Writer: Darrell Stone

March 20: Tim Owens, Redemption Project

Chairperson: Darrell Stone

Classification: Conrad Solberg

**Greeters: Wayne Kazmierczak &
Steve Carlson**

Invocation: Steven Griffith

Writer: Greg Young

**March 27: Murray Death, Youth and
Family Stability**

Chairperson: Bill Eaves

Classification: Darrell Stone

Greeters: Stephen Kelly & John Channon

Invocation: Steve LaLiberte

Writer: Rita Pechmann

UPCOMING MEETINGS:

**April 3: Connie Bossard presents:
Teresa Thomas, 50 Fun Things and Women
Networking**

**April 10: Gene Altstatt presents:
Tammi Roach, Kristin Reither, YMCA Update
At least three weeks in advance of your
scheduled date, please contact Jeff Otto:
Jeff.otto@opmpallet.com**

*Mail or phone club news to the
WBL ROTARY OFFICE: MARLYCE PAULSON
P.O. Box 10809 White Bear Lake, MN 55110*

Office: 651.738.3022

e-mail: wblrotary1@comcast.net

Web Site: whitebearrotary.org

Bear Bulletin Deadline: Friday, 5pm

WBL ROTARY TEAM MEETINGS

BOARD MEETINGS: Meets 4th Tuesday of
each month, WBL City Hall, 7 a.m.

CLUB SERVICE TEAM: Meets 2nd Tues-
day of each month, Eat @ Banning & 5th, 7a.m.

COMMUNITY SERVICE TEAM: Meets last
Wednesday of each month, noon, location TBD

FUNDRAISER TEAM: Meets immediately
following Wednesday meeting (seasonal)

INTERNATIONAL SERVICE TEAM:
Meets 2nd Thursday of each month, Eat @
Banning & 5th, 7 a.m.

PUBLIC IMAGE TEAM: Meets 2nd
Wednesday of each month, 6:30 p.m. location
TBD

VOCATIONAL SERVICE TEAM: Meets
1st Thursday of each month, Keys Restaurant,
7 a.m.

YOUTH EXCHANGE TEAM: Meets 2nd
Thursday, 4:30 p.m., Washington Square Grill

2018-2019 Officers/Directors

President Connie Bossard

President-Elect . . . John Channon

Past President . . . Craig Drake

Treasurer Pat McClernon

Secretary Michael Lovett

Exec. Secretary . . . Marlyce Paulson

Public Image Bob Timmons

Rotary Foundation. .Curt Akenon

*Community Service. Jim Rathburn
-Rita Pechmann*

Vocational Service . Dale Grambush

. Fred Treiber

Club Service Greg Young

.Ken Baltzer

International Fred Treiber

.Jim Hunt

Youth Protection . . Gene Altstatt/Greg Bartz

Youth Exchange .. Had Solberg

Bulletin Writers . . . Mark Sather

Darrell Stone

Greg Young

Rita Pechmann

Dick Galena

Bob Timmons

Cathy Wyland

Jackie Ries

Invocations Rich Ramsay

Bill Rust

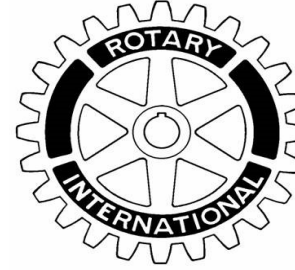
Bob Gehrke

Steve LaLiberte

Rita Pechmann

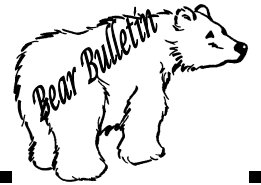
Bill Eaves

Steven Griffith



*Rotary Club of White Bear Lake
Chartered in December 1979*

*Meetings
Wednesday at 7:00 A.M.
Rudy's Redeye Grill*



ANNOUNCEMENTS

On behalf of the Rotary Community Ser-
vices Committee, **Jim Rathburn** presented
two checks. The first to Merrick, Inc. rep-
resented by **John Barker**. Merrick empow-
ers adults with disabilities through voca-
tional and social opportunities. Merrick
hosts an annual Bowl-A-Thon fundraiser
and Rotary is a sponsor.

The second, to Children's Performing Arts
Spotlight on a Cause 2019, was presented
to Sharon Hanifil-Lee. The selected play
for next fall spotlights dyslexia and is
based on the book *Runaway Learning
Machine*.

What Rotary apparel? Order forms availa-
ble. See Ken **Baltzer**.

Nominations being considered for White
Bear Lake Rotary Outstanding Rotarian
Award.

The Green Card Voices art exhibit in the
main commons at Century College, west
campus. Features stories and photos of
Minnesota's immigrant students. March 7
Freedom to Tell Our Stories student panel
at noon.

Had Solberg said they have made pro-
gress on a host family for one of the stu-
dents, but still need a placement from
March 8-18. Call Had at 651-271-9023.

Guests included Don Craighead, Deb
Galbracht, Theresa Lenaway (White Bear
Makerspace, do-it-yourself workshop

March 6, 2019

**Greeters: John Jacobson &
Pam Bowers**

Classification: Derrek Skeie

Invocation: Rita Pechmann

Writer: Dick Galena

**Program: Kathy Stone presents:
Bill Murray. Schwing**

Song: Ken Baltzer

When Irish Eyes are Smiling

When Irish eyes are smiling,
Sure it's like a morn in Spring.
In the lift of Irish laughter,
You can hear the angels sing.
When Irish eyes are happy,
All the world seems bright and gay,
And when Irish eyes are smiling,
Sure they steal your heart away.
(Repeat)

